

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 16th of July 2020 that was held at Fairfield High School in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter
Absent: Mrs. O’Neal

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Balena Shorter

Mrs. O’Neal arrived at 6:41 pm.

PRESENTATIONS/RESOLUTIONS

A. FCSD Reset and Restart Plan - District Office Leadership Team

The plan may change as new information is shared.

The District has continued to explore options for our students regarding the start of the 2020-2021 school year. The District will continue to monitor the status of the virus in Butler County.

We want to be flexible with the different plans that may be put into place.

The District is requiring facial coverings for students in grades K-12 and for all staff. This covering could be a mask or a face shield.

The Continuity of Learning Plan will be used if the District needs to shut down completely.

Special Education Services will be continued. Preschool will serve only students on an IEP.

Parents will be able to click on a demo to view what the remote learning programs will look like.

Students will be expected to log in each day and attendance will be taken. Students will earn grades in all courses.

Students on IEP and 504 plans can choose virtual learning.

The COVID Testing will be offered as follows:

Staff – August 4th at Fairfield High School from 10:00 am – 2:00 pm

Students and families – August 6th at Fairfield High School & Creekside Middle School from 10:00 am – 2:00 pm

Results will be available in 3-4 days.

Athletics is following guidelines from Ohio High School Athletic Association, Butler County Board of Health and the Greater Miami Conference.

Mrs. O’Neal asked if the student will be in face to face school if the parent does not enroll them into virtual learning by July 28th.

Response: Yes

Mrs. Shorter asked how an AP Course will work if the student is in virtual learning.

Response: The platform does offer AP courses.

Mrs. Shorter asked if a student could “zoom” in on a lecture being given by a teacher. She wondered if it would violate privacy.

Response: It would be a privacy issue and the District is not sure how a teacher would feel about a camera rolling all day every day. Cost would be a consideration as well.

Mrs. Shorter also asked how cafeteria seating and social distancing will be managed.

Response: Building administrators are working with the District staff to make adjustments.

Mrs. Shorter asked if there are options for students who may be waiting for test results taking longer than 3 days.

Response: Traditionally, the District has worked with families when students are ill and out of school for days or weeks at a time.

Mrs. Shorter asked if students could be channeled through specific entrances for infrared scanning.

Response: That would be very difficult to do.

Mrs. Gundrum asked if there is a cap for the online learning.

Response: No

Mrs. O’Neal asked what will happen if a teacher tests positive for COVID.

Response: Based on the information shared on June 15, 2020, the Board of Health will be notified. The Board of Health will take the lead on determining who will need to quarantine.

Mrs. O’Neal asked how a teacher will know if they are in the classroom or online.

Response: It depends on enrollment.

Mrs. Shorter asked if the students who are online can participate in extra-curriculars.

Response: Students can participate in extra-curriculars. Students cannot participate in co-curriculars.

Mr. Berding asked if students will be allowed to pack their lunch.

Response: Yes

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

MOTION – Moved by Mrs. O’Neal to approve the following:

A. Personnel – Professional

1. Resignations

- a. Lisa Head, Senior High, Intervention Specialist
(effective at the end of the 2019-2020 school year; for personal reasons)
- b. Megan Plogman, Freshman, Intervention Specialist
(effective at the end of the 2019-2020 school year; for personal reasons)
- c. Morgan Williams, South, Intervention Specialist
(effective at the end of the 2019-2020 school year; for personal reasons)

2. Unpaid Leaves of Absence

- a. Justina Buckley, West, Intervention Specialist
(effective for the 2020-2021 school year; for childrearing purposes)

3. Employment

- a. Kathy Ackermann, East, 5th grade
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- b. Chelsea Arent, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- c. Evan Dempster, Academy, Middle School Math/Science
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a new position)
- d. Sarah Peters, Creekside, 8th grade Math
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- e. Jonathon Stewart, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- f. Spencer Stewart, Senior High, Math
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)

- g. Alexis Wahoff, Creekside, 7th/8th grade Math
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

20-65 RESIGNATIONS/EMPLOYMENT/PROMOTIONS – Mr. Penney

MOTION – Moved by Mrs. O’Neal to approve the following:

B. Personnel – Support

1. Resignations

- a. Lisa Miller, Senior High, Custodian
(effective at the end of the day July 31, 2020; for retirement purposes)

2. Employment

- a. Briseidy Benitez, Creekside, Food Service Assistant
(effective August 19, 2020; for a replacement position)
- b. Brandy Borger, South, Educational Assistant
(effective August 19, 2020; for a new position)
- c. Robin Briddon, West, Educational Assistant
(effective August 19, 2020; for a replacement position)
- d. Kristi Brown, West, Educational Assistant
(effective August 19, 2020; for a replacement position)
- e. Marla Roth, District, Bullying & Harassment Specialist/Title IX Coordinator
(recommended for a new two-year administrative contract effective July 27, 2020 - June 30, 2022, for 203 days, on the support administrative salary range 2 for a replacement position)

3. Promotions

- a. Carriann Schindler, Senior High, Food Service Assistant, promoted to Cook, Crossroads
(effective August 14, 2020; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. August 6 Board Meeting - Michael Berding

Mrs. O’Neal would like to hold the meeting at the high school.
Mr. Begley feels it is best to meet at the high school.
Mrs. Shorter would like to meet at the high school in person.
Mrs. Gundrum would also like to meet at the high school in person.

There was discussion on when the public should be allowed at the meeting.
Mrs. O’Neal thinks the public should be allowed with social distancing.

Mr. Berding asked if there is a maximum capacity for the Community Room.
Response: Mr. Smith will check on the number.
The Freshman auditorium is also an option.

2. Fleet and Vehicle Maintenance Service Agreement - Joe Penney

The District is currently at the end of the five- year agreement with Burer’s Garage.
Mr. Penney recommends that we continue the agreement for another five years.
The contract will increase \$26,000 per year. This is the first increase since 2015.

3. Board Policies

- a. AFC-1 (Also GCN-1) - Evaluation of Professional Staff - Roger Martin
- b. GCN-1 (Also AFC-1) - Evaluation of Professional Staff - Roger Martin

20-66 APPROVAL OF AN AGREEMENT WITH BURER’S GARAGE, LLC, FOR MAINTENANCE SERVICES OF ALL MOTOR VEHICLES AND EQUIPMENT AS STATED IN EXHIBIT B OF AGREEMENT TO BE EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2025

MOTION – Moved by Mrs. O’Neal to approve the following:

D. Other Items for Board Action

1. Recommend approval of an agreement with Burer’s Garage, LLC, for maintenance services of all motor vehicles and equipment as stated in Exhibit B of the agreement to be effective July 1, 2020 through June 30, 2025.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None

Motion Carried: 5-0

20-67 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JUNE 2020/
APPROVAL OF THE 2020-2021 APPROPRIATIONS RESOLUTION/DISPOSALS/
APPROVAL OF FUND-TO-FUND ADVANCES

MOTION – Moved by Mrs. O’Neal to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meeting:

June 25, 2020 – Regular Meeting

B. Recommend approval of the financial reports for the month of June 2020.

C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
19569	Projector	East Elementary
21204	Projector	East Elementary
21398	Smartboard	East Elementary
22079	Smartboard	East Elementary
27247	Computer	East Elementary
27356	Computer	East Elementary
27979	Computer	East Elementary
28741	Computer	East Elementary
28742	Computer	East Elementary
29201	Computer	East Elementary
29490	Computer	East Elementary
29491	Computer	East Elementary
29492	Computer	East Elementary
29493	Computer	East Elementary
29494	Computer	East Elementary
29495	Computer	East Elementary
29496	Computer	East Elementary
29497	Computer	East Elementary
29498	Computer	East Elementary
29499	Computer	East Elementary
29500	Computer	East Elementary
29501	Computer	East Elementary
29502	Computer	East Elementary
29503	Computer	East Elementary
29504	Computer	East Elementary
29505	Computer	East Elementary
29506	Computer	East Elementary
29507	Computer	East Elementary

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29508	Computer	East Elementary
29510	Computer	East Elementary
29511	Computer	East Elementary
29512	Computer	East Elementary
29514	Computer	East Elementary
29515	Computer	East Elementary
29516	Computer	East Elementary
29517	Computer	East Elementary
29518	Computer	East Elementary
29519	Computer	East Elementary
29520	Computer	East Elementary
29521	Computer	East Elementary
29522	Computer	East Elementary
29523	Computer	East Elementary
29524	Computer	East Elementary
29525	Computer	East Elementary
29526	Computer	East Elementary
29527	Computer	East Elementary
29528	Computer	East Elementary
29529	Computer	East Elementary
29530	Computer	East Elementary
29531	Computer	East Elementary
29532	Computer	East Elementary
29533	Computer	East Elementary
30334	Printer	East Elementary
30351	Printer	East Elementary

E. Recommend approval of the following fund-to-fund advances:

\$144,799.36

From: 001-9059 Summer School
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$12,941.47

From: 018-950H Public School Support - Senior High
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$147.09

From: 018-956R Maintenance Pepsi Fund – Crossroads Middle School
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$1,218.49

From: 018-957W Public School Support – West Elementary
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

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\$5,621.09

From: 200-921H Class of 2021 – Senior High
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$18,767.54

From: 200-950H Annual – Senior High
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$249.81

From: 200-953C Student Council – Compass Elementary
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$4,481.79

From: 200-965R Library Activities – Crossroads Middle School
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$821,345.23

From: 300-950H Athletic Fund – Senior High
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$3,771.00

From: 300-951S Athletic Fund – Senior High Soccer Tournament
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$70,748.22

From: 300-953H Athletic Fund – Mercy Health Sports Medicine
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$1,328.32

From: 300-954F Athletic Fund – Freshman School
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$7,247.95

From: 461-9020 High Schools That Work FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

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\$3,011.61

From: 499-9020 School Psych Intern Grant FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$161,113.50

From: 516-9020 IDEA Part B FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$86,307.71

From: 551-9020 Title III LIEL FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$5,912.27

From: 551-9120 Title III IMM FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$115,964.62

From: 572-9020 Title I-A FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$10,419.90

From: 572-9120 Title I Neglected FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$2,046.95

From: 587-9020 Early Childhood Special Ed FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$1,247.15

From: 587-9120 Preschool Restoration Grant FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$46,276.39

From: 590-9020 Title II-A FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$21,843.49

From: 599-9020 Title IV-A FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

\$219,278.43

From: 599-9220 Striving Readers Comp Literacy FY20
To: 001-0000 General Fund
Purpose: Return of FY2020 year-end advance

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

CARES Act funds are limited purpose funds. Additional guidance will be released next week.

EdChoice is still being challenged legally.

B. Butler Tech – Michael Berding

August 11th is the first day of school.

Re-opening information will be discussed at the July 21st Board Meeting and plans will be announced after the meeting.

C. Planning Commission – Brian Begley – Nothing to report that affects the school district.

D. Student Achievement - Carrie O’Neal – No report

ANNOUNCEMENTS

August 6 - Board Meeting, (Work Session) 6:30PM, To be determined

August 8 - Back-to-School Bash, 9:00AM - 12:00PM, Crossroads Middle School

August 17 - Teachers Report (No Students)

August 18 - Inservice Day (No Students)

All School Offices Closed for District Staff Meeting 8:00-11:00AM

August 19 - Students Report

BOARD MEMBER COMMENTS

Mrs. Shorter

She thanked everyone that has been involved in the report for the reopening of the schools. She realizes that a lot of work has gone into the plan. She thinks that the plan is excellent and is grateful that public comments were taken into consideration. She appreciates the partnership that the school district has with the community.

Mr. Begley

He welcomed Mr. Crapo who has hit the ground running in his new position with the district.

He thanked Mr. Smith and all of the staff who created the back to school plan. He acknowledges that the process can be a full-time job to constantly blend outside sources while the plan evolves. He reminded everyone that we must remain flexible as we approach the start of school.

Mrs. Gundrum

She echoes the comments of Mrs. Shorter and Mr. Begley. She appreciates all of the effort that has been put into the plans and the back up plans.

Mrs. O'Neal

She appreciates all of the people that have worked on this plan as they have gone above and beyond to create multiple options. This is a non-normal year and none of the options have ever been tested. As a parent, community member and Board member, she thinks that the district is rising to the occasion to develop a good plan.

Mr. Berding

He is looking forward to the plan for the start of the school year. He is confident that we will do what is best for our students when we are back in session.

He is a participant in the "Cannonball for Kids" event on August 4th at Rolling Hills Swim Club in support of Dougie and Ray's Foundation to raise money for our needy students. Monies will also support the Joe Nuxhall Miracle League Fields.

20-68 EXECUTIVE SESSION

MOTION – Moved by Mrs. O'Neal to recess to Executive Session at 8:20 pm to discuss the following:

Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:48 pm.

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20-69 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting.

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:49 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer